Ronan Public Schools

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Rights, Responsibilities, and Authority of Certificated Staff

Certificated staff shall share responsibility for supervising the behavior of students and maintaining the standards of conduct which have been established.

Certificated staff shall have the right to:

- 1. Expect students to comply with school rules.
- 2. Develop and/or review building rules relating to student conduct and control at least once each year. Building rules shall be consistent with District rules relating to student conduct and control.
- 3. Exclude a student from class for all or any portion of a period of instruction.
- 4. Receive any complaint or grievance of students, regarding corrective action. They shall be given the opportunity to present their version of the incident and to meet with the complaining party in the event that a conference is arranged.

Certificated staff shall have the responsibility to:

- 1. Distribute to students, parents, and staff a publication defining the rights, responsibilities, and corrective action or punishment relating to student behavior.
- 2. Observe the rights of students.
- 3. Enforce the rules of student conduct fairly, consistently, and without discrimination. Any infractions shall be reported to the principal orally and in writing as soon as possible regardless of any corrective actions taken by the teacher.
- 4. Maintain good order in the classroom, in the hallways, and on the playgrounds or other common areas of the school or while riding on school buses (field trips) or during any extracurricular activity to which they are assigned.
- 5. Maintain accurate attendance records and report all cases of truancy.
- 6. Set an appropriate example of personal conduct and avoid statements which may be demeaning or personally offensive to any student or group of students.
- 7. Principals shall notify parents, when students are suspended.
- 8. Meet with parent(s) within five (5) school days, upon request to hear a complaint

regarding the use of classroom materials and/or teaching strategies which are being employed in the classroom.

Certificated staff shall have the authority to:

- 1. Use physical restraint, defined as the placing of hands on a student in a manner that is reasonable and necessary to quell a disturbance, provide self-protection, protect the student or others from physical injury, obtain possession of a weapon or other dangerous object on the person of the student, maintain the orderly conduct of a student, including but not limited to relocating a student in a waiting line, classroom, lunchroom, principal's office, or other non-campus facility.
- 2. A teacher or administrator has the authority to hold a student to strict accountability for disorderly conduct in school, on the way to or from school, or during intermission or recess. However, a District employee may not inflict or cause to be inflicted corporal punishment on a student.
- 3. Remove a student from a class session for sufficient cause.
- 4. Detain a student after school for up to <u>five (5)</u> minutes, with due consideration for bus transportation.
- 5. The Superintendent and/or principals may impose suspension and recommend to the Board the expulsion of a student.

Legal Reference: § 20-4-302, MCA Discipline and punishment of students

§ 20-4-402, MCA Duties of district superintendent or county high

school principal

§ 20-5-103, MCA Compulsory attendance and excuses

§ 20-5-202, MCA Suspension and expulsion

<u>Procedure History:</u>

Promulgated on: 6-14-99 Revised on: 5-14-07